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Human resource management (HRM) is essential in any organization, critically so when public health crises and workforce shortages collide, as they now do in many parts of the developing world. This issue of *The eManager* provides an overview of HRM systems, policies, and procedures; the components within these areas; and the Human Resources for Health Action Framework. Guidance which managers may apply to improve human resource policies, practices and systems, employee satisfaction and motivation is provided. The issue includes diagnostic tools to evaluate the current state of an organization's HRM; country examples from Egypt, Kenya, Mozambique and Uganda; and Internet links to resources for all topics covered.

Source URL: <http://www.msh.org/resources/strengthening-human-resource-management-to-improve-health-outcomes>

Links:

[1] http://www.msh.org/sites/msh.org/files/emanager_2009no1_hrm_english.pdf